



## Flight Attendant Partnership Award

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July 24, 2009

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**PLEASE POST IMMEDIATELY**

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To All United Flight Attendants:

After awarding voluntary furloughs to 1,928 eligible flight attendants, we reassessed our future manpower needs and were able to reduce the total number of furloughs required to approximately 2,100.

After extensive analysis of the Partnership bids submitted, domicile need and overall cost effectiveness of the Partnership Program in the aggregate, we are awarding a total of 165 partnerships. **We are pleased to be able to satisfy our reduced manpower requirements through one hundred percent voluntary means. At this time, there will be no involuntary furloughs.**

The following partnerships will remain in place from Aug. 31, 2009 through March 1, 2010. At that time, we will assess continuation of the partnership program.

DOMICILE	PARTNERSHIPS AWARDED	DOMICILE	PARTNERSHIPS AWARDED
BOS	10	LAS	No Bids on File
DEN	16	LAX	23
DCA	31	LHR	0
FRA	0	NRT	16
HKG	0	ORD	30
HNL	No Bids on File	SEA	3
JFK	7	SFO	29

A list of the flight attendants awarded partnerships is posted in the domiciles and on SkyNet. You can access the award list, along with the Partnership Packet and Q & A by going to the Onboard home page under "What's Happening". Flight attendants can e-mail questions to [partnership@united.com](mailto:partnership@united.com). Procedures for monthly bidding will be e-mailed to all partnership participants.

Thank you to all of our flight attendants who chose to participate in the Voluntary and Partnership Programs.

Mark Kilayko  
Managing Director  
Crew Resources, Accommodation and Support